



STATE OF ARKANSAS
City of Brookland

RESOLUTION NO. 2021-17

AN RESOLUTION ADOPTING PREMIUM PAY FOR CERTAIN MUNICIPAL
EMPLOYEES FROM THE AMERICAN RESCUE PLAN

WHEREAS, the American Rescue Plan Act “ARPA”, which was signed into law on March 11, 2021, provides fiscal relief funds to state and local governments and other program areas aimed at mitigating the continuing effects of the pandemic; and

WHEREAS, ARPA is intended to provide support to local governments in responding to the impact of COVID-19 and in their efforts to contain COVID-19 out of their communities, residents, and businesses; and

WHEREAS, ARPA provides stimulus grant funds permitting cities and towns the option to provide Premium Pay for eligible employees in order to provide additional support to those who have and will bear the greatest health risks because of their service in critical infrastructure sectors; and

WHEREAS, the United States Department of Treasury (hereinafter Treasury), has issued guidance and an Interim Final Rule (hereinafter IFR) regarding the use of ARPA funds; and

WHEREAS, Premium Pay is defined by the IFR as additional compensation for “eligible workers performing essential work during the COVID-19 public health emergency;” and

WHEREAS, the IFR provides that eligible workers are those “who have been and continue to be relied on to maintain continuity of operations of essential critical

infrastructure sectors, including those who are critical to protecting the health and wellbeing of their communities;” and

WHEREAS, Treasury recognized essential critical infrastructure sectors as “healthcare, public health and safety, childcare, education, sanitation, transportation, food production and services” and also permits each city’s chief executive to add additional sectors to the list if they are “deemed critical to protect the health and well-being of its residents;” and

WHEREAS, essential work involves regular in-person interactions or regular physical handling of items that were also handled by others; however, it does not include telework from a household; and

WHEREAS, the IFR emphasizes the need for recipients to prioritize Premium Pay for lower income workers most impacted by the pandemic; and

NOW, THEREFORE, be it resolved by the **Brookland City Council**, that:

Section 1. The City of Brookland hereby appropriates a total amount up to \$50,000 to provide Premium Pay to eligible workers who meet the following ARPA eligibility criteria:

- 1) An eligible worker means workers necessary to maintain the continuity of operations of essential critical infrastructures
- 2) Including any additional sectors added by the city’s chief executive
- 3) An eligible worker performing eligible work which means regular in-person interaction or regular physical handling of items that were handled by others

Section 2. it is the intention of the City of Brookland to provide each worker Premium Pay in an amount not to exceed \$1,500.00 for eligible employees hired prior to March 3, 2021, up to \$750.00 for eligible employees hired after March 3, 2021, and up to \$375 for employees designated as seasonal employees for work performed during the time period of September 1, 2020, through August 31, 2021;

Section 3. in the amount Premium Pay of \$5.00 per hour for hours not to exceed 300 hours; and

Section 4. The City of Brookland shall pay all applicable employer payroll contributions from the Rescue Grant funds.

Section 5. The Brookland City Council adopts, ratifies, and enacts Premium Pay from *Section 603* of the ARPA.

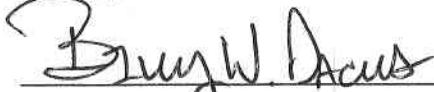
Section 6. Nothing in this resolution shall be construed as constituting an employment contract or as altering, modifying, or affecting the “at-will” employment relationship between the City of Brookland and any employee of the City of Brookland.

PASSED AND ADOPTED this 11 day of October 2021.



Kenneth D. Jones, Mayor

ATTEST:



Billy Dacus, Clerk/Treasurer

